

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TEXAS  
EL PASO DIVISION

JESSICA BUTLER,

*Plaintiff,*

v.

UNITED PARCEL SERVICE, INC. and

ABM INDUSTRIES, INC. d/b/a

ABM SECURITY SERVICES,

*Defendants.*

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CIVIL ACTION NO. 3:13-CV-79-FM

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**FINAL JOINT ALTERNATIVE DISPUTE RESOLUTION REPORT**

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In accordance with the Local Rule CV-88(a) and the Court's February 3, 2014 Order to Submit Final ADR Report, Plaintiff Jessica Butler and Defendants submit this Final Joint Alternative Dispute Resolution Report and respectfully show the following:

1. The Parties have engaged in informal settlement discussions, which have resulted in a tentative settlement agreement. The Parties are currently finalizing the terms of their confidential settlement of all claims and are in the process of preparing dismissal documents. The Parties will file a Joint Stipulation of Dismissal with Prejudice in this case no later than March 10, 2014.

2. The person who is responsible for settlement negotiations on behalf of Plaintiff is its counsel, Dennis Richard.

3. The person who is responsible for settlement negotiations on behalf of Defendant ABM is its counsel, Charles High.

4. The person who is responsible for settlement negotiations on behalf of Defendant United Parcel Services (“UPS”) is its counsel, Shannon B. Schmoyer of Schmoyer Reinhard LLP.

RESPECTFULLY SUBMITTED:

/s/ Dennis L. Richard

Dennis L. Richard, Esq.

State Bar No. 16842600

[dennis@dlrep.com](mailto:dennis@dlrep.com)

Law Office of Dennis L. Richard

4171 North Mesa, Suite B-201

El Paso, Texas 79902

PH: 915.533.2211

FX: 915.533.2244

**ATTORNEY FOR PLAINTIFF,  
JESSICA A. BUTLER**

/s/ Shannon B. Schmoyer

Shannon B. Schmoyer

[sschmoyer@sr-llp.com](mailto:sschmoyer@sr-llp.com)

State Bar No. 17780250

Christine E. Reinhard

[creinhard@sr-llp.com](mailto:creinhard@sr-llp.com)

State Bar No. 24013389

Schmoyer Reinhard LLP

17806 IH 10 West, Suite 400

San Antonio, Texas 78257

PH: 210.447.8033

FX: 210.447.8036

**ATTORNEY FOR DEFENDANT,  
UNITED PARCEL SERVICE, INC. (OHIO)**

/s/ Charles C. High, Jr. \_\_\_\_\_

Charles C. High, Jr.

[chigh@kempsmith.com](mailto:chigh@kempsmith.com)

State Bar No. 09605000|

Jose A. Howard-Gonzalez

[agonzalez@kempsmith.com](mailto:agonzalez@kempsmith.com)

State Bar No: 24067670

Kemp Smith LLP

P.O. Box 2800

El Paso, Texas 79999-2800

PH: 915.533.4424

FX: 915.546.5360

**ATTORNEYS FOR DEFENDANT,  
ABM INDUSTRIES INCORPORATED**